

## INTERNSHIP PROGRAM BENEFITS

There are a variety of benefits associated with completing an internship at Nemaocolin Woodlands Resort!

Just a few of the perks are as follows:

- ◆ Paid experience in the industry
- ◆ College credit (in accordance with university policies)
- ◆ Affordable on-site housing
- ◆ Performance feedback
- ◆ Professional networking opportunities
- ◆ Exposure to Forbes and AAA standards
- ◆ Generous associate discounts
- ◆ Fitness center memberships
- ◆ Career development opportunities



## WHAT DO OUR INTERNS HAVE TO SAY ABOUT THEIR EXPERIENCE?

*"The Lodging Internship Program at Nemaocolin truly provided me with experiences and opportunities I would have not received anywhere else. During my twelve weeks there, I rotated throughout various departments around the resort such as human resources and sales while my main focus was at the Front Desk of their Forbes Five-Star, AAA Five-Diamond hotel, Falling Rock. I can take the Forbes Five-Star service training that I received at Nemaocolin anywhere I go, and it has played a vital role in my job search."*

**-Rachel B., Lodging/Guest Services Intern  
(Penn State University)**

*"I was thoroughly pleased with the way my director and supervisor at the time trained me and gave me the inside scoop on how things were run at the resort. After a summer season of facilitating at the Nemaocolin Adventure Center, I began to gain confidence in my abilities. A big part of that confidence came from my superiors giving me achievable goals and timelines. As soon as I knew it, summer had ended and I was offered a full-time position. After that, I continued to work hard and earned my current position as a Recreation Supervisor. Nemaocolin has given me plenty of things to put on my resume and great experience in the recreation field."*

**-Matt L., Recreation Supervisor & former Recreation Intern  
(State University of New York - Brockport)**

*"In the hospitality industry, experience is everything. What I learned while interning at Nemaocolin never could have been taught to me in a classroom or through a textbook."*

**-Katie W., Lodging/Guest Services Intern  
(West Virginia University)**

*"I liked working for Nemaocolin because I always felt supported by management. They asked what my goals were in the beginning of the internship and gave me the tools to reach them. They always followed up and ensured that I was getting the most of my training, which is what makes their internships so unique."*

**- Micah A., Food and Beverage Intern  
(Endicott College)**

*To launch your Five-Star career today, please contact the Nemaocolin Human Resources Department at (724)329-6464.*



NEMACOLIN  
WOODLANDS RESORT

INTERNSHIP PROGRAM  
OPPORTUNITIES

## ABOUT NEMACOLIN

Located in the picturesque Laurel Highlands of Southwestern Pennsylvania, Nemacolin Woodlands Resort is a family and luxury vacation destination where guests can “expect the unexpected.” Encompassing more than 2,000 acres, Nemacolin features a variety of accommodation options ranging from the AAA Five-Diamond Falling Rock hotel to an RV park for camping enthusiasts. From the internationally recognized Woodlands Spa to Mystic Rock golf course to an impressive collection of fine and casual dining restaurants, including the Forbes Five-Star, AAA Five-Diamond Lautrec, Nemacolin has become a vacation destination for travelers all over the east coast.

## INTERNSHIP OPPORTUNITIES

Nemacolin’s unique offerings and consistent track record of exceeding industry standards make it a premier destination for those who are interested in pursuing a career in the hospitality industry. Interns can expect to gain valuable hands-on experience in their areas of interest while learning how to deliver a level of service that consistently surpasses expectations. Additionally, those selected to participate in our internship programs have the opportunity to network with hospitality professionals and develop applicable skills for future career endeavors.

Internships are offered for full-time students or recent college graduates who meet eligibility requirements. The number of internship opportunities varies from year to year, but paid positions are available in Culinary, Food and Beverage, Golf, Lodging and Guest Services, Turf Management and Recreation. Positions are based at our resort in Farmington, Pennsylvania, and dorm style housing is available for those selected to participate.



## ELIGIBILITY REQUIREMENTS

Internship applicants must be full-time college students with a high school diploma or equivalent. They must also be in the process of completing or have recently completed a program of study in their area of interest or a related discipline. Recent graduates are eligible to participate in the internship programs throughout the year following graduation.

If you are no longer eligible to participate in our internship programs, please visit [nemacolin.com/careers](http://nemacolin.com/careers) to find out about our employment opportunities.

Due to the nature of our business, applicants who wish to participate in the internship programs must be available to work a variety of shifts, including evenings, weekends and holidays. Additionally, most positions require interns to be available to work full-time hours.



## THE APPLICATION PROCESS

Individuals who wish to be considered for one or more of the internship programs must submit an application for employment at [nemacolin.com/careers](http://nemacolin.com/careers). Two professional letters of recommendation are required, and candidates must successfully complete a pre-employment drug screen and criminal background check as a condition of employment.

## AFTER THE APPLICATION

Once you have completed the online application, please be patient as we receive hundreds of applications for our internship programs each year. If you are selected to participate in the interview process, a recruiter or department representative will contact you via telephone or email. Applicants typically complete a prescreen interview prior to interviewing with specific department managers. The entire selection process can take several weeks to complete, but all applicants are notified via email after the final selections have been made. If you have questions regarding your application, please feel free to contact the Human Resources department at (724)329-6464.

